

Message

From: Starfield, Lawrence [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=8A89D6CD217D4254A5879ABECB3F314E-STARFIELD, LAWRENCE]
Sent: 1/28/2021 4:15:05 PM
To: Taylor, Jessica [taylor.jessica@epa.gov]
Subject: RE: 2021

Good note. Thanks for sharing.

Larry

From: Taylor, Jessica <taylor.jessica@epa.gov>
Sent: Thursday, January 28, 2021 9:07 AM
To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>
Subject: FW: 2021

FYI only

From: Taylor, Jessica
Sent: Tuesday, January 26, 2021 1:53 PM
To: CID All <CID_All@epa.gov>
Cc: Ted Owens <Owens.Ted@epa.gov>
Subject: 2021

All –

A lot has already happened in 2021. We have a new Administration already starting to take shape at the A level, with Acting Administrator Jane Nishida taking the helm, until Michael Regan is confirmed. Acting A Starfield has already relayed some priorities related to Environmental Justice and Crime Victim's work; b things we have continued to engage on within CID, but will be enhancing this year.

We deployed a team of Ex. 7(E) special agents last week, under ESF #13 in support of the Inauguration. The individuals, who raised their hand Ex. 7(E), included Ex. 7(E) (Deputy Ex. 6 PP / Ex. 7(C), SAC Ex. 6 PP / Ex. 7(C) and ASAC Ex. 6 PP / Ex. 7(C)) – personifying “leading by example.” In the spin up to the deployment, I was asked Ex. 5 Deliberative Process (DP) special agents?” To me – takes Ex. 5 Deliberative Process (DP) – as the backbone of criminal enforcement is teamwork and trust. When the larger (of Ex. 7(E) better funded) agencies have been Ex. 7(E) Ex. 6 PP / Ex. 7(C) allows us to support our partner agencies, something Ex. 7(E) environmental criminal enforcement work in the field. Admittedly, it is indeed Ex. 7(E) Ex. 7(E) and that's why we do it thoughtfully, considering our Ex. 7(E)

Ex. 6 PP / Ex. 7(C)

Ex. 6 PP / Ex. 7(C)

Deputy Director Owens sent out an email on January 15, related to our Diversity Action Plan. It is a reminder of what we created, how we're implementing it and working on recruitment strategies with the Diversity Leadership Team as well as Recruitment and Engagement and Retention Teams. I appreciate the work he and many others have put into this plan for CID. I ask that everyone review it and continue to be a recruiter for CID. As progress, we have utilized hiring authorities to recruit individuals who recently completed assignments with the Peace Corp, with the intent of onboarding individuals with perspectives that vary from our own.

I look forward to the work we'll do in 2021, together. We'll continue to pivot, as a Division, a Region, or as partners in the field, as conditions around us continue to change. Keep focus on the mission, support each other, and we'll continue to deliver.